



NOTICE OF MEETING

Meeting:	Staffing Committee
Date and Time:	Thursday 11 February 2021 7.00 pm
Place:	Council Chamber
Enquiries to:	Helen Vincent committeeservices@hart.gov.uk
Members:	Wildsmith (Chairman), Butler, Crampton, Drage, Kennett, Kinnell, Neighbour, Radley and Worlock

Joint Chief Executive

CIVIC OFFICES, HARLINGTON WAY
FLEET, HAMPSHIRE GU51 4AE

AGENDA

This meeting is being administered under the provisioning of the Local Authorities and Police and Crime Panels (Coronavirus) (Flexibility of Local Authority and Police and Crime Panel Meeting) (England and Wales) Regulations 2020. The Provision made in this regulation applies notwithstanding any prohibition or other restriction contained in the standing orders or any other rules of the Council governing the meeting and such prohibition or restriction had no effect.

This Agenda and associated appendices are provided in electronic form only and are published on the Hart District Council Website

1 MINUTES OF PREVIOUS MEETING

The Minutes of the meeting held on 17 December 2020 are attached to be confirmed and signed as a correct record. **This item to follow.**

2 APOLOGIES FOR ABSENCE

To receive any apologies for absence from Members*.

***Note:** Members are asked to email Committee Services in advance of the meeting as soon as they become aware they will be absent.

3 DECLARATIONS OF INTEREST

To declare disposable pecuniary, and any other, interests*.

***Note:** Members are asked to email Committee Services in advance of the meeting as soon as they become aware they may have an interest to declare.

4 CHAIRMAN'S ANNOUNCEMENTS

5 REVIEW OF CHIEF EXECUTIVE'S PERFORMANCE OBJECTIVE SETTING (Pages 3 - 8)

To review the 2020/21 performance objectives for the Joint Chief Executives and to consider the performance objectives for the Joint Chief Executives for 2021/22.

The objectives are used as a basis of evaluation of the Joint Chief Executives' performance.

6 PAY POLICY STATEMENT FINANCIAL YEAR 2021-22 INCLUDING OVERVIEW OF OVERTIME RATES, CURRENT VACANCIES AND PROGRESS WITH MARKET SUPPLEMENT REVIEW (Pages 9 - 25)

To seek approval to the Council's Pay Policy for 2021/22.

Further to the request at Staffing Committee in February 2020, a benchmarking comparison of over time rates, against other Councils, has been included.

Date of Despatch: Wednesday, 3 February 2021